



Bharat Heavy Electricals Limited
(A Govt. of India Undertaking)
Project Engineering & Systems Division
Ramachandrapuram, Hyderabad 502032

Advertisement No.FTA/2019/02

NEEDS EXPERIENCED ENGINEERING PROFESSIONALS (CIVIL & ELECTRICAL)

BHEL, India's Premier Engineering Organization provides world class products and services for the core sectors of Indian economy viz., Power Generation and Transmission, Industry, Transportation, Oil and Gas, Renewable Energy, Defence etc. It has a wide network of 17 Manufacturing Divisions, 4 Power Sector Regional Centres, 8 Service Centres, 15 Regional Offices, 4 Overseas Offices and a large number of Project Sites spread across the Country and abroad.

Project Engineering & Systems Division (PE&SD) caters to the System Engineering & BOP supply requirements for Industrial Sets and Utility Power Plants below 150 MW, all Gas Based CCPP's. The Division has since diversified into providing Fire Protection Systems for all Plants viz., – Thermal, Hydro & Industrial Utilities and more recently into Supply(BOP), Erection & Commissioning of Solar PV based Plants, EPC of Municipal Water Sewage Treatment Plants, Smart City Lake Purification Projects. PE&SD is now taking up Railway Electrification Projects on EPC basis. For Railway Electrification Projects on Sections Birlanagar-Etawah, Birlanagar-Etawah (Jhansi division), Bhandai-Udi (Agra division) and Farukhabad-Shikohabad including Mainpuri-Etawah (Allahabad division) located at Madhya Pradesh and Uttar Pradesh, PE&SD is looking for **experienced Engineers and Supervisors in Civil & Electrical disciplines** to be engaged purely on **Fixed Tenure Basis**, as shown below:

Post	No. of Vacancies				Period of Fixed Tenure to be engaged
	Bhind**	Bah**	Karhal**	Total	
Engineer (FTA-Civil)	2	2	2	6	600 days or completion of Project whichever is earlier
Engineer (FTA-Electrical)	1	1	1	3	
Supervisor (FTA-Civil)	3	3	3	9	
Supervisor (FTA-Electrical)	3	3	3	9	
Total	9	9	9	27*	

*The total number of vacancies are tentative and may vary depending on actual requirement, at the discretion of BHEL.

**The location of Sites as indicated is tentative and likely to change as per requirement of project. BHEL has the right to post the selected candidate at any Site under the Railway Electrification Projects located in Madhya Pradesh and Uttar Pradesh.

JOB SPECIFICATION

Post	Essential Educational Qualification	Work Experience
Engineer (FTA-Civil)	Full-Time Bachelor's Degree in Engineering/Technology in Civil Engg. OR 5 Year Integrated Master's degree OR Dual Degree Programme in Engineering or Technology in Civil Engineering from recognized Indian University/Institute with minimum 60% marks in aggregate for General / OBC and 50% marks in aggregate for SC/ST candidates.	<p>Minimum of 3 Years' post qualification experience (either combined or individually) in any of the following area/s: <u>Essential:</u> Execution of Civil and Structural works in Railway Electrification Projects/ Metro Rail Corporations/ Power Plants/ Refineries or Large Scale Industrial/Infrastructure Projects.</p> <p><u>Desirable:</u> Knowledge of Project execution and basic computer skills.</p>
Engineer (FTA-Electrical)	Full-Time Bachelor's Degree in Engineering/Technology in Electrical Engg. OR 5 Year Integrated Master's degree OR Dual Degree Programme in Engineering or Technology in Electrical Engineering from recognized Indian University/Institute with minimum 60% marks in aggregate for General / OBC and 50% marks in aggregate for SC/ST candidates.	<p>Minimum of 3 Years' post qualification experience (either combined or individually) in any of the following area/s: <u>Essential:</u> Execution of Electrical System works in Railway Electrification Projects/ Metro Rail Corporations/Power Plants/ Refineries or Large Scale Industrial/Infrastructure Projects.</p> <p><u>Desirable:</u> Knowledge of Project execution and basic computer skills.</p>
Supervisor (FTA-Civil)	Full-Time Diploma in Civil Engineering from a recognized Indian University / Institute with minimum 60% marks in aggregate for General / OBC and 50% marks in aggregate for SC/ST candidates.	<p>Minimum of 3 Years' post qualification experience (either combined or individually) in any of the following area/s: <u>Essential:</u> Execution of Civil and Structural works in Railway Electrification Projects/ Metro Rail Corporations/ Power Plants/ Refineries or Large Scale Industrial/Infrastructure Projects</p> <p><u>Desirable:</u> Knowledge of Project execution and basic computer skills.</p>

Supervisor (FTA-Electrical)	Full-Time Diploma in Electrical Engineering from recognized Indian University/Institute with minimum 60% marks in aggregate for General / OBC and 50% marks in aggregate for SC/ST candidates.	Minimum of 3 Years' post qualification experience (either combined or individually) in any of the following area/s: <u>Essential:</u> Execution of Electrical System works in Railway Electrification Projects/ Metro Rail Corporations/Power Plants/ Refineries or Large Scale Industrial/ Infrastructure Projects. <u>Desirable:</u> Knowledge of Project execution and basic computer skills.
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NOTE: Working knowledge in Hindi is desirable.

In case the marks indicated are in CGPA terms, the same will be multiplied by 10 to convert to percentage of marks

RESERVATION & RELAXATIONS

Post	UR	SC	ST	OBC (NCL)	EWS	Total
Engineer (FTA-Civil) & (FTA-Electrical)	6	1	0	2	0	9
Supervisor (FTA-Civil) & (FTA-Electrical)	10	2	1	4	1	18

UR – Unreserved, OBC (NCL) – Other Backward Classes (Non-creamy Layer), SC – Scheduled Caste, ST – Scheduled Tribe, EWS – Economically Weaker Sections

Vacancies reserved for OBC Category are meant only for candidates coming under Non-Creamy Layer. Reservation for EWS candidates shall be done in accordance with Government directives.

Upper Age Limit : 35 years[#] (As on 01.04.2019)

In case of candidates with greater experience, age limit will be increased by each additional year of experience (over a minimum experience of 3 years).

Upper Age limit is relaxable by:

- 3 Years for OBC (Non Creamy Layer)
- 5 Years for SC/ST candidates
- Persons with Disabilities Candidates:
 - By 10 years for General
 - By 13 years for OBC (Non-Creamy Layer)
 - By 15 years for SC/ST
- Relaxation for Ex-Servicemen will be as per extant Govt. Rules.

- Reservation for PWD candidates will be in accordance with Government directives.
- 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

DETAILS OF REMUNERATION AND OTHER BENEFITS

The candidates selected for the above post will be paid an all-inclusive monthly consolidated remuneration as follows:

Post	All-inclusive Consolidated Remuneration per Month	Remarks
Engineer (FTA-Civil) & (FTA-Electrical)	Rs.66,000/-	In addition, eligible for reimbursement for premium paid for Medclaim Policy up to Rs. 2 lakhs for Self, Spouse and dependent family.
Supervisor (FTA-Civil) & (FTA-Electrical)	Rs.36,850/-	

Joining T.A:

While joining, the appointee is eligible for Second Class Train fare for self.

Housing/Accommodation:

No housing or Accommodation shall be provided to the appointee as the above mentioned consolidated compensation includes HRA component.

Leave Benefits:

One day paid leave for every 20 days of work in addition to the intervening closed holidays shall be admissible.

SELECTION PROCESS

In case of receipt of more number of eligible applications, the number of candidates to be called for interview will be restricted to 1:10 to the number of vacancies, based on qualifying marks in the relevant qualification of Degree for Engineers (Civil & Electrical) and Diploma for Supervisors (Civil & Electrical). In case the number of eligible applications is less than 1:10 to the number of vacancies, all eligible candidates will be called for the interview.

HEALTH STANDARDS

Applicant should have sound health. Before joining, selected candidates will have to undergo medical examination by the Company's Authorized Medical Officer and the appointment will be subject to meeting the health standards prescribed by the Company. No relaxation in health standards is allowed. The candidates are advised in their own interest to get themselves thoroughly examined by a competent Medical Officer before applying against the advertisement.

HOW TO APPLY

Step 1: Filling up Online Application:

Candidates are advised to keep their certificates/ documents ready while filling up Online Application:

Fill every section (Personal details, Education Qualification details, etc.) of Online Application Form. Filling of the fields, marked (*) are mandatory. After completing the Online Application Form, click on SUBMIT button. The application will be submitted and an ACKNOWLEDGEMENT NUMBER will be generated. This number is important as this will be required to LOGIN for completing the remaining steps of the Online Application. Category such as OBC, SC, ST & EWSs should be carefully filled-up in the online application format as this will not be allowed to be changed at a later date. Similarly marks filled in the online application cannot be changed after submission of the online application.

Step 2: Uploading of Scanned images & documents:

1. Applicable documents pertaining to the applicant must be uploaded.
2. Uploading of Blurred/edited images/incorrect documents will lead to disqualification of the candidature.

Uploading of documents depends on the Internet connectivity. In case of failures, try uploading again until a GREEN TICK appears against the document, on the Screen.

1. Photograph (should not exceed 500 KB, must be in jpg format)
2. Signature (should not exceed 250 KB, must be in jpg format)
3. Caste Certificate (SC/ST/OBC Non-creamy layer), If applicable.
4. Self-undertaking in the prescribed format by OBC candidates belonging to Non-Creamy Layer.
5. EWS certificate in prescribed format
6. SSLC / Matric Certificate as proof of DOB
7. Degree/Post Graduate Degree and/or Diploma certificate along with mark sheets, as applicable.
8. Medical Certificate issued by the Medical Board (for Persons with Disabilities candidates only).
9. Discharge certificates (Ex-servicemen only).
10. Domicile certificate (J&K Candidates only).
11. Documents in support of duration of work experience:
 - a) Joining – Relieving Letter from Company/Organization.
 - b) Experience/Service certificate issued by Company/Organization
(Experience Certificate produced should clearly indicate date of joining and date of relieving from each organization where worked)
 - c) Salary certificate together with ITR or Form-16 issued by the present/past employer(s).

(From SI.No.3 to 11, the image should not exceed 3 MB and must be in PDF format).

Upload the documents mentioned above as per the specifications given in our website <https://web.bhelhyd.co.in> and <https://careers.bhel.in>

The candidate must ensure that all relevant documents are duly uploaded as per requirements. The candidates can check the documents uploaded by clicking on “View File” button. Once all the required documents are uploaded click on ‘Submit Documents’ button. This will direct you to payment options if applicable.

Note: All the documents in original will have to be produced for verification if called for interview.

Step 3: Payment of Processing Fee:

A non-refundable processing fee of Rs.200/- (Rupees Two Hundred Only) is payable by the Unreserved, OBC and EWS candidates.

“Candidates belonging to SC/ST categories, Ex Servicemen and Persons with disabilities are exempted from paying the Processing Fee”.

Other candidates are required to make payment of processing fee through online payment using Net banking/Debit card/Credit card/Wallet.

Only on successful completion of remittance of fee where applicable the process of submission of Application can be considered as completed.

GENERAL TERMS AND CONDITIONS

Only Indian nationals are eligible to apply for the position.

The posts are purely temporary in nature and are only against requirement for Engineers & Supervisors for the Railway Electrification Project Sites mentioned in the advertisement and would cease to exist after 600 days of joining or once the identified work of the Project is over, whichever is earlier. The engagement will be only on Fixed Tenure Basis for the period notified herein. Selection of candidates on Fixed Tenure Basis for the identified work of the notified project is not against any permanent vacancy and shall not entitle selected candidates to any claim for regular/permanent employment in BHEL during the period of their engagement and/or anytime in future.

Candidates belonging to SC/ST/OBC/Persons with Disability/Ex-Servicemen category should upload self-attested copy of the certificate issued by the Competent Authority to that effect. OBC candidates are required to upload Other Backward Class Certificate (Non-Creamy Layer) (Certificate in the format as applicable for appointment to posts under Government of India) issued on or after 01/04/2018. OBC candidates are also required to upload a self-undertaking that they belong to the OBC (Non-Creamy Layer). The OBC candidates who do not belong to **Non-Creamy Layer should indicate their category as ‘General’ only.**

Candidates applying under **EWSs** category should fulfil the conditions stipulated for applying under '*Reservation for Economically Weaker Sections (EWSs) in civil posts and services in Government of India*' issued vide DoPT OM dt.19.01.2019. Such candidates should upload the requisite certificate certifying their "*Income and Asset of the family*" in the prescribed format (as available in our website), from an Officer not below the rank of Tehsildar, along with their online application.

Reservation for Persons with Disabilities candidates and Ex-servicemen will be in accordance with Government directives. As the same is on horizontal basis, the vacancies will be filled and adjusted in the appropriate category viz. UR/OBC/SC/ST/EWS.

Outstation candidates shortlisted for Interview will be reimbursed to and fro Second Class Train fare from the mailing address or the starting station, whichever is nearer to the place of interview by the shortest route, on production of proof of journey.

Mere fulfilment of the job specification will not entitle a candidate to be called for Interview. Management reserves the right to revise / reschedule / cancel / suspend the recruitment process without assigning any reasons. The decision of the management will be final and no appeal will be entertained.

Corrigendum/extension and any other information etc., if any, shall be published in our website <https://web.bhelhyd.co.in> and <https://careers.bhel.in>

Candidates should ensure that they fulfil the eligibility criteria prescribed for the post for which they have applied. If at any stage during selection or after selection it is found that the candidate does not fulfil the eligibility conditions and the facts furnished / documents uploaded are not correct and true, then the selection / appointment of the candidate can be cancelled at any time without assigning any reasons.

Candidates employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies should apply through proper channel or produce 'No Objection Certificate' at the time of interview. However, in the event of difficulty, they may submit the Online Application directly and produce the relieving order from their Organization in the event of selection.

Online applications that are not in conformity with the requirements indicated in this advertisement, incomplete and those not with requisite documents uploaded will not be entertained. BHEL shall not take responsibility of updating the documents or processing fee sent separately, after submission of Online Application.

The print out copy of online application form and other related documents NEED NOT be sent to BHEL Office. Candidates can however take a print out of their submitted online form for their own future references.

No correspondence will be entertained with the candidates not selected for Interview/Appointment.

Canvassing in any form will be a disqualification.

Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Hyderabad and the Courts / Tribunals/ Forums at Hyderabad alone shall have sole and exclusive jurisdiction.

The service conditions of the selected candidates shall be governed by the terms and conditions specifically stipulated in their offers of appointment and applicable statutory provisions.

BHEL recruitment website (<https://web.bhelhyd.co.in> and <https://careers.bhel.in>) will provide necessary details regarding selection, how to apply, general instructions, last date of submission of Online Application, Interview, etc. Any information regarding this notification, will be available only in the said Sites and not in any other form of media or web sites.

IMPORTANT DATES

1.	Commencement of online submission of applications	24.04.2019
2.	Closing of online submission of applications	14.05.2019
3.	Downloading of Permission slips from website for Interview (Tentative)	19.05.2019
4.	Date of Interview (Tentative)	29.05.2019